

Proposed New Posts to Support Operation of New Residential Provision

Post title	Grade	FTE (2023/25)	FTE (2025/26)	FTE (2026/27)	Notes
Service Delivery Manager	Dir 45%	1	1	1	Recruit immediately
Registered Manager	PO6	4	4	4	Recruitment phased over first 2 years, inline with programme for homes being operational
Deputy Manager	PO1	8	8	8	Recruitment phased over first 2 years, in line with programme for homes being operational
Senior Residential Practitioner	SO1	3	3	3	Recruit immediately – focus on prevention of external 28 day provision
Residential Practitioner	C1	52	26	0	Recruitment phased over first 2 years, in line with programme for homes being operational
Senior Residential Practitioner	SO1	0	26	52	Career pathway for residential practitioners to become qualified and become senior practitioners – anticipated to occur in years 3 and 4
Therapeutic Training Officer	PO3	2	2	2	Recruitment phased over first 2 years, in line with programme for homes being operational
Total		70	70	70	